

Fairhill Center

Conflict of Interest Disclosure Statement and Questionnaire

This Conflict of Interest Disclosure Statement and Questionnaire is being provided pursuant to Fairhill's Conflict of Interest Policy, which also requires that information be furnished with respect to certain related parties. These persons are termed "affiliated persons" and include the following:

- a. your spouse, domestic partner, parent, child or spouse of a child, brother or sister, or spouse of a brother or sister;
- b. any corporation or organization of which you are a board member, an officer, a partner, participate in management or are employed by, or are, directly or indirectly, a debt holder or beneficial owner of any class of equity securities; and
- c. any trust or other estate in which you have a substantial beneficial interest or as to which you serve as a trustee or in a similar capacity.

1. Name of Board Member or Employee (Please print)

2. Capacity

- Member Board of Directors
- Member Executive Committee
- Officer
- Committee member
- Staff (position): _____

3. Have you or any of your affiliated persons provided services or property for which Fairhill paid you in the past year?

YES NO

If yes, describe the nature of the services or property and, if an affiliated person is involved, the identity of the affiliated person and your relationship with that person:

4. Have you or any of your affiliated persons purchased services or property from Fairhill in the past year?

YES NO

If yes, describe the purchased services or property and, if an affiliated person is involved, the identity of the affiliated person and your relationship with that person:

5. Indicate whether you or any of your affiliated persons had any direct or indirect interest in any business transaction(s) in the past year to which Fairhill was or is a party?

_____ YES _____ NO

If yes, describe the transaction(s) and, if an affiliated person is involved, the identity of the affiliated person and your relationship with that person:

6. Were you or any of your affiliated persons indebted to pay money to Fairhill at any time in the past year (other than travel advances or the like)?

_____ YES _____ NO

If yes, please describe the indebtedness and, if an affiliated person is involved, the identity of the affiliated person and your relationship with that person:

7. In the past year, did you or any of your affiliated persons receive, or become entitled to receive, directly or indirectly, any personal benefits from Fairhill, or as a result of your relationship with Fairhill, that in the aggregate could be valued in excess of \$1,000, that were not or will not be compensation directly related to your duties to Fairhill?

_____ YES _____ NO

If yes, describe the benefit(s) and, if an affiliated person is involved, the identity of the affiliated person and your relationship with that person:

8. Are you or any of your affiliated persons a party to or have an interest in any pending legal proceedings involving Fairhill?

_____ YES _____ NO

If yes, describe the proceeding(s) and, if an affiliated person is involved, the identity of the affiliated person and your relationship with that person:

9. Are you aware of any other events, transactions, arrangements or other situations that have occurred or may occur in the future that you believe should be examined by the Board or a Committee in accordance with the terms and intent of Fairhill's Conflict of Interest Policy?

_____ YES _____ NO

If yes, describe the situation(s) and, if an affiliated person is involved, the identity of the affiliated person and your relationship with that person:

I HERBY CONFIRM:

- That I have read and understand the terms and intent of Fairhill's Conflict of Interest Policy and that my responses to the questions set out above are complete and correct to the best of my information and belief.
- That I will not accept gifts, entertainment or other favors from any individual or entity which would be prohibited by the Conflict of Interest Policy and that, following my

initial statement, I will provide a signed statement at least once each fiscal year certifying that I have not received any such gifts, entertainment or other favors during the preceding year.

- That, if I become aware of any information that might indicate that this disclosure is inaccurate or that I have not complied with the Conflict of Interest Policy, I will notify the Chairperson of the Audit Committee immediately.

Signature

Date

Fairhill Center

Ethics Policy Statement

I HERBY CONFIRM:

- That I have read and understand the Ethics Policy;
- That I will comply with the Ethics Policy; and
- That I understand that Fairhill is a charitable, nonprofit corporation and that, in order to maintain its federal tax exemption, must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

Signature

Date

Please initial here if you wish to receive a copy of this signed statement. _____